



**UNIVERSITY OF GEORGIA**

## **Dean of the College of Engineering**

The University of Georgia (UGA), the flagship public, land-grant and sea-grant university of the state of Georgia, seeks an experienced and energetic leader to serve as the Dean of the College of Engineering. The Dean serves as the chief academic and administrative officer of the College, reporting to the [Senior Vice President for Academic Affairs and Provost](#). The University seeks candidates who are innovative and accomplished leaders in their field, forward-thinking professionals who have a strong commitment to academic excellence and student success and well-being, and who are dedicated to furthering an accessible and inclusive campus environment and engagement with the relevant industries and communities in Georgia and beyond. The Dean will provide energetic and visionary leadership as well as principled administrative guidance and advocacy for the tripartite mission of the College in teaching, research, and public service & outreach.

The University of Georgia is one of the leading public research universities in the nation and the world. Founded in 1785 as the first public university in the country, UGA's faculty excel in fundamental and applied research, scholarship and creative activities, innovation, and technology transfer; and deliver outstanding undergraduate, graduate, and professional education; and support communities in Georgia and around the globe through public service and engagement. In Fall 2023, UGA enrolled over 41,600 students, employed more than 3,900 total faculty, and had an annual budget of over \$2 billion. Interest in UGA degrees continues to rise with undergraduate applications for admission reaching more than 43,000 and more than 6,100 new first-year students enrolling in Fall 2023. Total annual research expenditures at the University continue to grow, and research expenditures reached \$571 million for fiscal year 2023. UGA's main campus is in Athens, GA, 65 miles northeast of Atlanta, with extended campuses located in Griffin, Tifton, Buckhead, and Gwinnett as well as residential education centers in Washington, DC; Cortona, Italy; and Oxford, England. The University has numerous regional, national, and international partnerships for research, education, and service, and an extensive and dedicated network of more than 355,000 living alumni across the globe.

In addition to engineering, UGA maintains outstanding academic programs in the arts and humanities, agricultural and environmental sciences, forestry and natural resources, family and consumer sciences, health and life sciences, social and behavioral sciences, natural sciences, journalism and communication, public and international affairs, education, and professional programs that include business, law, pharmacy, and veterinary medicine. Its research and academic strengths are matched by an enduring commitment to technology transfer, as evidenced by UGA's national leadership in intellectual property creation and the number of products created by companies based on UGA licenses. Recently, major investments in research have led UGA to international leadership in areas such as infectious diseases, data science and artificial intelligence, vaccine development, glycoscience, precision agriculture, human trafficking prevention, resilience and environment, cognitive and behavioral neuroscience, innovation and entrepreneurship, and many others. In February 2024, the Board of Regents of the University System Georgia approved a resolution authorizing the University of Georgia to establish an Independent School of Medicine, which will further expand the university's academic program offering and create opportunities to research growth. The University of Georgia is advancing its national and international standing in research and scholarship by leveraging the excellence of all its faculty and the comprehensive nature of its public, land- and sea-grant missions. For further information about the University of Georgia, please visit: [www.uga.edu](http://www.uga.edu).

Founded in 2012, the College of Engineering was established to develop a premier engineering program in a comprehensive, land-grant university, meet growing student demand for additional in-state enrollment



opportunities, meet the need for engineering and technical talents, increase the economic impact of the University of Georgia, and increase the breadth of scholarship at UGA. The College is comprised of four interdisciplinary schools: The School of Chemical, Materials, and Biomedical Engineering, the School of Electrical and Computer Engineering, the School of Environmental, Civil, Agricultural, and Mechanical Engineering, and the School of Computing. The School of Computing, which is managed jointly with the Franklin College of Arts and Sciences, was created in 2022 when UGA elevated the longstanding department of computer science and stemmed from the work of a seven-member Task Force on the Future of Computing.

Today, the College of Engineering is home to over 120 faculty involved in active research, outreach and the instruction of over 2,700 undergraduate and graduate students enrolled in a wide range of BS, MS, and PhD degree programs. The College has increased research funding over 300% in the last five years and boasted \$26.7 million dollars in research expenditures in FY2024. The College includes six centers and institutes, including the Institute for Resilient Infrastructure Systems, New Materials Institute, and Engineering Education Transformations Institute (EETI). EETI is a nationally recognized integrated unit that builds shared capacity for scholarship of teaching and learning for faculty, staff, and students across the four Schools. Further, College faculty lead the Georgia Network for Electric Mobility, an innovative consortium of universities, government agencies, and leading industry partners working to advance research and development in electric mobility innovation in the state of Georgia and beyond.

More information about the College of Engineering can be found here: <https://engineering.uga.edu/>

## **Responsibilities:**

- Leads the College by promoting a culture of excellence, innovation and strategic agility.
- Promotes excellence and works effectively with faculty, staff, students, University of Georgia leadership, and alumni to promote the mission of the College.
- Communicates the mission and importance of the programs in the College of Engineering to internal and external audiences.
- Generates and administers public and/or private financial and non-financial support for programs or the College.
- Leads associate deans and school chairs; oversees strategic hiring plan for the College; and manages all College facilities.
- Develops and manages the budget for the College in collaboration with the Senior Director of Finance and Administration.
- Works to enhance and maintain an inclusive environment.
- Builds and maintains relationships with public, industrial, and nongovernmental organizations associated with Engineering in order to advance the mission of the College.

## **Required Qualifications:**

- Candidates must have a terminal degree such as a Ph.D. (alternate terminal degrees may be accepted) in a discipline related to Engineering.



- A minimum of two years of leadership experience in a discipline related to Engineering.
- A demonstrated record of excellence in teaching, research and service, and to be eligible for appointment as full professor with tenure at time of appointment. To be eligible for tenure on appointment, candidates must have been tenured at a prior institution and bring a demonstrably national reputation to UGA. Please see the [College's Guidelines for Appointment, Promotion and Tenure](#) for more information including the requirements for the rank of Professor.

## Preferred Knowledge, Skills, Abilities, and/or Competencies:

- Thoughtful, intelligent, visionary leadership; strong team-building and communication skills; and delivering results by meeting strategic goals in a timely fashion.
- Strong executive leadership with good budgetary skills; 2+ years of prior experience as department head, associate dean, or institute/center director.
- Proven ability to be a successful fundraiser, working with foundations and individual donors as well as encouraging externally supported scholarship.
- A clear understanding and commitment to the mission of a land-grant university.
- The highest degree of personal integrity and an ability to gain the confidence of and work in a collaborative and collegial manner with the faculty, staff, and students both internal and external to the College, through effective communications and transparent decision making.
- Strong interpersonal skills that will facilitate positively managing relationships with constituent groups in business and industry, federal and state agencies, volunteer and professional organizations, and foundations whose goals are consistent with the mission of the College of Engineering.

**Applications:** Applicant screening will begin immediately. Candidates are encouraged to submit their materials by Sunday, December 1, 2024; however, screening will continue until the position is filled. The application packet should include a cover letter detailing how the applicant's credentials and experience meet the needs, responsibilities, and qualifications stated above; a current resume; and contact information for three references (who will not be contacted without further correspondence with the applicant).

All applicants must apply online at <https://www.ugajobsearch.com>. Please see the job posting at: <https://www.ugajobsearch.com/postings/401818>

To request a descriptive **Opportunity Profile** for this position, provide a nomination, or seek additional information, please contact Anjanette Russell, Primary Consultant with the UGA Search Group, 770-596-7596 or [adsmith@uga.edu](mailto:adsmith@uga.edu). Letters of recommendation or a simple nomination should include the name and contact information for the nominee.

*The University of Georgia is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, ethnicity, age, genetic information, disability, gender identity, sexual orientation or protected veteran status. Persons needing accommodations or assistance with the accessibility of materials related to this search are encouraged to contact Central HR ([hrweb@uga.edu](mailto:hrweb@uga.edu)).*