

# Assistant Instructional Professor

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**CLASSIFICATION  
TITLE:**

LECTURER

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**JOB  
DESCRIPTION:**

The Department of Chemistry at the University of Florida invites applications for a 12-month, non-tenure track, full-time, position at the rank of Lecturer (working title of Assistant Instructional Professor) in the areas of Physical and Biophysical Chemistry to begin August 16, 2025.

The successful candidate will be expected to teach and be responsible for upper- and lower-level laboratories in Physical and Biophysical chemistry, develop and contribute to the implementation of effective pedagogical materials and course curriculum at the undergraduate level (including electronic course management and online material), managing and training graduate teaching assistants, maintaining and sustaining an appropriate safety culture, and mentorship of undergraduate students. Submission of proposals focused on chemistry education will be encouraged, as will participation in department, university, and professional service activities (e.g., through participation in professional societies). Candidates with experience or willingness to engage in activities that contribute to diversity and inclusion are especially encouraged to apply.

We are seeking outstanding candidates with a background in Chemistry or in a closely related discipline. Applicants must have an excellent record of teaching as well as academic accomplishments, and a strong interest in undergraduate teaching in chemistry. The successful candidate will be expected to teach chemistry undergraduate laboratory courses and collaborate with faculty in and outside the department.

UF aspires to provide an exceptional academic environment that reflects the breadth of thought essential to preeminence and manifests through a community of students, faculty, and staff of diverse experiences and backgrounds. We are committed to creating an inclusive, equitable culture and employing a diverse community. UF participates in state- and university-sponsored benefits programs for individuals, families, and domestic partners.

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**EXPECTED  
SALARY:**

The salary is competitive and commensurate with qualifications and experience, and the compensation includes a full benefits package.

Employment Benefits include:

Health Insurance: UF participates in state- and university-sponsored benefits programs for individuals, families, and domestic partners, and offers voluntary insurance that includes vision, dental, long-term disability and more.

Retirement Options: Attractive options include Florida Retirement System Pension Plan, State University System Optional Retirement Program, Florida Retirement System Investment Plan, and Voluntary Retirement Savings Plan.

Leave: UF staff enjoy a generous paid leave plan as well as access to a sick-leave pool, parental leave, and leave payouts.

**MINIMUM  
REQUIREMENTS:**

Ph.D. in Chemistry or a closely related discipline, and demonstrable expertise in teaching at the university level.

**PREFERRED  
QUALIFICATIONS:**

We seek candidates with a record of creativity in education in chemistry and a commitment to pursue a career educating exceptional undergraduate students in one of the largest chemistry departments in the country.

**SPECIAL  
INSTRUCTIONS TO  
APPLICANTS:**

The search committee will begin reviewing applications on November 15<sup>th</sup> and will continue to receive applications until the position is filled. Click Apply Now at the top of this posting to submit your application.

Complete applications must include the following files in PDF format: (1) a cover letter, (2) curriculum vitae, (3) a statement of teaching practices and philosophy, (4) a link to an open-shareable up to 20-minute teaching demonstration video covering a laboratory experiment in the area of physical or biophysical chemistry and, (5) the contact information of three or more references must be provided. An email will be sent to your references, requesting them to upload their confidential letter to the submission packet.

All candidates for employment are subject to a pre-employment screening which includes a review of criminal records, reference checks, and verification of education.

The selected candidate will be required to provide an official transcript to the hiring department upon hire. A transcript will not be considered "official" if a designation of "Issued to Student" is visible. Degrees earned from an educational institution outside of the United States are required to be evaluated by a professional credentialing service provider approved by National Association of Credential Evaluation Services (NACES).

If accommodation due to a disability is needed to apply for this position, please call 352-392-2477 or the Florida Relay System at 800-955-8771 (TDD). Hiring is contingent upon eligibility to work in the US. Searches are conducted in accordance with Florida's Sunshine Law.

The University of Florida is committed to nondiscrimination with respect to race, creed, color, religion, age, disability, sex, sexual orientation, gender identity and expression, marital status, national origin, political opinions or affiliations, genetic information, and veteran status in all aspects of employment including recruitment, hiring, promotions, transfers, discipline, terminations, wage and salary administration, benefits, and training.

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**HEALTH  
ASSESSMENT  
REQUIRED:**

No