State University of New York at Oswego
Open Rank Professor of Environmental Chemistry

The Department of Chemistry at the State University of New York at Oswego invites applications to fill a full time Open Rank Professor of Environmental Chemistry.
Posting Date: October 14, 2022

Review Date: Review of applications will begin immediately and will continue until the position is filled.

Compensation: Salary range is $75,000-105,000 (or commensurate with experience) plus full New York State benefits package.

Benefit Information: The State University of New York provides an excellent benefit package. For more information, visit: https://www.suny.edu/benefits/benefitsummaries/

Date of Appointment: Fall 2023 (or for Faculty will be date of obligation)

Description of Responsibilities:
The Environmental Chemistry Position will be expected to teach undergraduate, graduate, and general education courses offered in chemistry, and specialty courses in area of expertise. The Environmental Chemistry position will have half reduced teaching load in order to manage Environmental Research Center (ERC) in the department with their extended research and grant activities as well as involvement of students in research at ERC. Environmental Chemistry Position will be expected to collaborate with faculty in their research and grant activities and will enhance the recognition of ERC and the department. ERC has a dedicated research lab (more than 1,250 sq.ft filled with several equipment) with an adjacent meeting room, faculty office, and storage.

ERC and Chemistry Department are focused on providing outstanding educational and research opportunities for students in a primarily undergraduate setting. The successful candidate will receive an initial startup budget, large laboratory space equipped with various equipment, and an office space with a meeting room.

SUNY Oswego works continuously to create an inclusive environment which respects, embraces, and promotes cultural safety, belonging, civil discourse, cultural humility, and other values and goals outlined in SUNY Oswego's Strategic Diversity and Inclusion Plan (https://www.oswego.edu/diversity/). As such, the Assistant Professor of Physical Chemistry will be expected to contribute to these efforts and possess communication and interpersonal skills necessary to engage effectively with an increasingly diverse community of students and colleagues.

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Required Qualifications:
• Ph.D. in Chemistry or related field at the time of appointment
• Assistant professor or higher rank, at current institution at time of application
• Must have an active research program with a strong publication and funding record (evidenced by grant and publication record, and research proposal)
• Demonstrated excellent teaching credentials, including a commitment to teaching students from diverse backgrounds (evidenced by teaching philosophy and related information) and must desire to sponsor candidates for the Master of Science chemistry degrees
• Clearly articulated understanding and commitment to equity, inclusion, diversity issues (evidenced by diversity statement)

Preferred Qualifications:
• Being at associate or full professor rank
• Demonstrated research experience in fresh water or air

At SUNY Oswego we value the diversity found in each member of our campus community and strive to create a community where that diversity is embraced and enhanced. Recognizing the strength of diversity, our mission is to foster an environment which respects, embraces and promotes cultural competence, civil discourse and active engagement in developing an inclusive and vibrant community of scholars who act as transformational agents of change and responsible citizens of the world. For more information see SUNY Oswego’s Strategic Diversity and Inclusion Plan (https://www.oswego.edu/diversity/).

As a candidate seeking consideration you are asked to submit a separate statement specifically addressing how your commitment to diversity, equity and inclusion has been evidenced in your career experience and professional activity, and/or community service (volunteer work, etc.), and/or professional development. (Please see Application Instructions)

To Apply Submit:
Cover Letter addressing qualifications (research, teaching, grants, service, and demonstration of commitment for diversity, equity and inclusion in your teaching, professional development, or service),
Curriculum vitae/resume
Teaching statement (teaching philosophy, any evidence of prior teaching effectiveness, and inclusive pedagogy),
Research Statement (current and proposed research to be accomplished at SUNY Oswego)
Diversity Statement (philosophy, experience, and related service),
Copies of unofficial transcripts or diploma for the required degree showing degree awarded and date conferred,
Contact information for three professional references (only the three referees listed in your Interview Exchange application can be considered and contacted)

Electronically To: http://oswego.interviewexchange.com/candapply.jsp?JOBID=154550

Candidates are required to submit all application documents listed under "To Apply Submit" be uploaded before you can submit your application for consideration. Your application will only be accessible for consideration once all required documents have been submitted.

Official transcripts are required at time of appointment. Visa sponsorship is available for this position. Background checks will be conducted for finalists.

Files must be complete to be considered.

If you have any questions about the position, please e-mail:
Dr. Jeffrey Schneider, Search Chair at Jeffrey.Schneider@oswego.edu

Description of Department: The Department of Chemistry is an ACS accredited program with an active undergraduate research program and a small Master’s degree program. The department maintains one of the highest graduation rates of ACS certified degrees in the SUNY system. The department supports undergraduate degrees in biochemistry, chemistry, environmental chemistry, geochemistry, a minor in forensic science and a Chemistry Master’s degree. The department is working to develop a new Materials Chemistry Program. The department and its faculty is highly committed equity, inclusion and diversity issues and is highly interested in to add diverse candidates, including women, into its faculty. The department is well-equipped for teaching and research. The department supports summer research by funding student stipends through alumni funds. The
department also supports number of graduate students through teaching assistantship. The department includes several faculty members with awards in Mentorship, Teaching, Research, and Service. The faculty is committed to provide mentorship to new faculty for their success at Oswego. The Chemistry Department moved to a new 250,000 square foot, $118 million science building in August 2013. SUNY Oswego is located on the shore of Lake Ontario and next to the Oswego River which gives a great opportunity for fresh water and related research.

**Description of SUNY Oswego:** Founded in 1861, SUNY Oswego is a public comprehensive university located in Central New York on the beautiful shores of Lake Ontario, 45 minutes from Syracuse. One of 13 comprehensive colleges in the 64-campus State University of New York (SUNY) system, SUNY Oswego is recognized nationally for its academic quality, focus on student success outcomes, and the growing diversity of its student body. Ranked in the Top Ten among public master’s-level universities in the 2021 “Top Regional Universities in the North” by U.S. News and World Report, SUNY Oswego is also recognized among Princeton Review’s Best Regional Colleges in the Northeast – an honor bestowed on the college every year since 2003.

Inspired by a shared commitment to excellence and the desire to transcend traditional higher education boundaries, SUNY Oswego provides a transformative experience to about 8,000 undergraduate and graduate students. The college offers preeminent academic programs in the arts and sciences, business, communications, and teacher education, and its success is built on providing students outstanding educational experiences with attention to a liberal arts and sciences foundation, practical applications, interdisciplinary approaches, independent scholarly and creative work, and skills for living in multicultural and global communities.

Additional information about SUNY Oswego can be found at [www.oswego.edu](http://www.oswego.edu)

Oswego is committed to enhancing its diversity. SUNY Oswego is an Affirmative Action/Equal Opportunity Employer and is actively engaged in recruiting, supporting, and fostering a diverse community of outstanding faculty, staff and students. We encourage applications from qualified applicants regardless of race, color, national origin, religion, creed, age, disability, sex, gender identity or expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim SUNY status, or criminal conviction. Please see our full non-discrimination policy [https://www.oswego.edu/human-resources/non-discrimination-policy](https://www.oswego.edu/human-resources/non-discrimination-policy)

In accordance with USCIS regulations, successful applicants must be legally able to work in the United States per the Immigration Reform and Control Act of 1986.

Requests for reasonable accommodations of a disability during the application and/or interview process should be made to the Human Resources Office by calling 315-312-2230 or emailing hr@oswego.edu.

For Campus Safety information, please see the Annual Security and Fire Report (Clery): [https://www.oswego.edu/police/annual-report](https://www.oswego.edu/police/annual-report).

SUNY Oswego is a smoke free/tobacco/e-cigarette free campus. Further policy details, including education and cessation resources, can be found at: [https://www.oswego.edu/human-resources/sites/human-resources/files/tobacco_smoke_free_policy_final.pdf](https://www.oswego.edu/human-resources/sites/human-resources/files/tobacco_smoke_free_policy_final.pdf)

Pursuant to Executive Order 161, no State entity, as defined by the Executive Order, is permitted to ask, or mandate, in any form, that an applicant for employment provide his or her current compensation, or any prior compensation history, until such time as the applicant is extended a conditional offer of employment with compensation. If such information has been requested from you before such time, please contact the Governor’s Office of Employee Relations at (518) 474-6988 or via email at