



THE ART AND SCIENCE OF PURE FLOWER AND PLANT ESSENCES

**Aveda, a subsidiary of Estee Lauder Companies**

**Senior Scientist/Claims**

**Position is based in the *Greater Minneapolis/St. Paul Metro Area, MN***

Aveda is the leading high-performance, plant-based hair and skin care brand, trusted by millions of guests and thousands of artists and salons around the world. Our promise is to care for the whole you, connecting beauty, well-being and sustainability. Our powerful products are rooted in nature and inspired by the bold self-expression of art and style from around the globe. We work to make a difference in the world by using recycled packaging, responsible sourcing and manufacturing, and raising money for clean water during Earth Month.

**Position Summary:**

ELC is built on products developed to deliver a superior consumer benefit through aesthetics and solid clinical results, supported on rigorous scientific grounds.

The Senior Scientist, Clinical Claims, is responsible for management of clinical projects assigned. Establishes successful partnerships with the various functions in R&D, Product Development and Legal to build superior and innovative clinical strategies and drive clinical initiatives to successful outcomes.

Assists in the execution of studies, and reviews data and reports findings to partners.

Works closely with all the clinical sub-functions to execute testing.

Identifies new capabilities, methodologies, processes to bring innovation and efficiencies.

**Job Description:**

- Management and execution of assigned clinical projects and claims support
- Manage laboratory testing, instrumentation, and technicians, as assigned
- Lead the communication and project management with third party testing sites
- Function as a brand ambassador
- Help establish clinical and claims strategies for assigned projects
- Set up testing plans and protocols for internal and external studies
- Partner with R&D functions (Hair Innovations, Formulation lab) to help vet formulas
- Contribute to claim brainstorming process
- Establish and execute studies in partnership with cross-functional teams (Clinical, Consumer Sciences, and Research Salon)
- Helps develop new clinical models
- Provide scientific rationale to support claims

## **Qualifications – External**

Minimum Education Level: BA/BS in a scientific field (Biology, Chemistry, Engineering)

Minimum Years of Experience: 5

% of Travel Time: 10%

Additional Job Specifications:

5 years, preferably with claim support and clinical testing experience in the hair care category.

Ability to read, understand and critique scientific papers.

Able to research scientific literature and create technical reports.

Experience in conducting and reviewing data analysis.

Experience in scientific experimentation in the lab, preferably with hands-on knowledge in clinical bio-instrumentation, clinical grading, clinical imaging and image analyses.

Organizational planning skills and project management of multiple projects/products is required.

Experience in working for a highly matrixed environment.

**Please email a copy of your resume with a cover letter to [bbreitin@estee.com](mailto:bbreitin@estee.com). Please enter Senior Scientist/Claims in the subject line.**

Estee Lauder Careers Page; <https://www.elcompanies.com/en/careers>