

Assistant Professor of Chemistry

The University of Akron

Buchtel College of Arts and Sciences - Our Commitment to Diversity:

The Buchtel College of Arts and Sciences is committed to advancing an inclusive community in which everyone is welcomed, respected, valued and heard. We believe our community is enriched by diversity along a number of dimensions, including race, ethnicity, nationality, gender, gender expression, sexuality, class, disability, religion, and political ideology/identification. We acknowledge the historical and current structural inequities that present challenges to both the access and success of historically disadvantaged groups. We have developed specific goals and key strategies to strengthen inclusion, diversity, equity and belonging within our college community.

Required Qualifications

The Department of Chemistry at the University of Akron (<https://www.uakron.edu/chemistry/>) invites applications for an Assistant Professor of Chemistry, focusing on biochemistry, or physical and/or forensic chemistry.

We seek to assemble a cohort of teacher-scholars who will offer a strong contribution to the diversity and excellence of UA through teaching, scholarship, service and collaboration. Specifically, as an urban-research university, we are particularly interested in scholars whose work touches on the pressing needs of cities and urban communities. As part of this group, these tenure track biochemistry and physical chemistry positions will support the department's core mission in chemical education and our service teaching to engineering, biology, and health science students. We seek candidates who are committed to increasing diversity in the sciences and supporting our unique and diverse student body. Candidates who share our vision are strongly encouraged to apply.

For the biochemistry position, we welcome candidates in all areas of biochemistry but overlap with the fields of organic, inorganic, and physical chemistry will also be considered. For the second position, we welcome candidates in all areas of experimental physical chemistry and forensic chemistry. In addition to the key chemistry curricula at the undergraduate and graduate level, these candidates will be expected to establish independent, externally funded research group and carry out high-impact investigations that can be disseminated in quality peer review journals and invited or contributed presentations. Competitive applicants will also propose ways to address aspects of diversity in terms of service and outreach, addressing the needs of the highly diverse urban-research community.

For the biochemistry position, successful candidates will have an earned Ph.D. in chemistry, biology, or a related discipline and demonstrated active research experience in the study of biochemistry broadly defined. For the physical chemistry position, successful candidates will have an earned Ph.D. in chemistry, chemical engineering, physics, or a related discipline and demonstrated active research experience in the study of physical chemistry or forensic chemistry broadly defined. Candidates should also include a diversity statement in their application, describing your past and potential contributions to diversity, equity, and inclusion. In particular, in this statement, applicants should address how these contributions will fit in with UA's mission as an urban-research university.

Preferred Qualifications

Applicants with demonstrated experience during postdoctoral research in an academic or industrial setting will be given favorable consideration. However, the requirement for experience past the doctoral degree may be waived for exceptional candidates. Research plans that complement existing strengths in the department and University community are highly desirable.

Compensation and Benefits

The compensation for this position is commensurate with experience and qualifications.

The University of Akron offers a competitive total compensation package comprised of a competitive salary and comprehensive benefits for eligible employees including medical, dental, vision, short and long-term disability, life insurance, and paid leave of absences including time off for illness, vacation, and maternity or paternity leave. In addition, eligible employees and their dependents are provided tuition remission. All staff, contract professionals, and eligible non-bargaining unit faculty have the option to request a Flexible Work Arrangement (FWA). The University of Akron participates in state retirement systems and offers alternative retirement options with competitive employer contributions. Optional investment opportunities are available including deferred compensation programs (403(b) and 457(b)). Please visit our benefits home page for more information.

About UA

The University of Akron is a vibrant community driven by collaboration, partnership and a steadfast determination to provide opportunity and success to all learners. The University of Akron believes diversity is a vital element of an equitable and thriving workplace. A diverse workforce is essential as we strive to create a dynamic academic environment that prepares students to be citizens of the world around them, and as we deepen the value we place on our connection to the Greater Akron community.

We celebrate the power of uniqueness, and the strength that coalesces when unique voices are heard. We seek to empower employees to lead in their colleges, departments, offices and divisions. People of all backgrounds work on our campus every day, and we value the contribution of each individual in their commitment to a better University of Akron.

We welcome candidates who are passionate about shaping and inspiring the next generation of thinkers, experts, artists and leaders. Bound and determined to meet every challenge, we continue to climb, to forge new paths and reach new heights – and we want you to join us. Bring your voice. Bring your uniqueness. Bring you. We are Akron. We rise together.

For more information about The University of Akron or the Akron community please visit our About UA page.

Application Instructions

For consideration and complete position details, applicants need to complete an online application at:

<https://www.uakron.edu/hr/job-openings/openings.dot>

Applicants for the physical/forensic chemistry position should apply to Job ID 13980. Applicants for the biochemistry position should apply to Job ID 13983.

Please submit a cover letter, curriculum vitae, a description of research plans including startup costs, a statement of teaching philosophy, and a Contributions to Diversity statement that will be described below. Applicants should also arrange for the submission of at least three letters of recommendation.

As an urban research university in a diverse locale, the University of Akron is committed to advancing diversity goals within the community writ large. As such, we ask that candidates submit a maximum one-page 'Contributions to Diversity' Statement. In this statement we ask that you speak to your values with respect to diversity, equity, and inclusion, your plans related to diversity and inclusion in your teaching and research, and your experience working with underrepresented populations and/or on issues that disproportionately affect diverse populations in your profession and/or community life.

The University of Akron is an Equal Education and Employment Institution. Women and minority candidates are strongly encouraged to apply. The University provides comprehensive benefits including partner benefits. The University is especially interested in qualified candidates who can contribute, through their research, teaching, and service, to the diversity and excellence of the academic community.

Application Deadline

Review of applicants will begin December 17, 2022.

Equal Employment Opportunity

The University of Akron, as an equal education and employment institution, is committed to achieving a diverse and inclusive workforce. All qualified individuals in its education programs or activities, including applicants for admissions or employment, will receive consideration without regard to race, color, religion, sex, age, national or ethnic origin, sexual orientation, gender identity, disability, genetic information, military status, or status as a veteran. To further this commitment, the University complies with state and federal laws which prohibit discrimination. Questions or concerns about the administration of this commitment can be directed to the University's Equal Employment Opportunity and Affirmative Action Office (uakron.edu/hr/eeoaa).

The University also strives to provide an environment free from the negative impacts of gender-based discrimination and harassment as prohibited by Title IX of the Education Amendments Act of 1972. Questions about Title IX can be referred to the University's Title IX Coordinator, the Assistant Secretary for the U.S. Department of Education or both. For more information on Title IX at the University of Akron, including how to contact the Title IX Coordinator, how to file a complaint under Title IX with the University or the Title IX process at the University of Akron, please visit the University's Title IX page at uakron.edu/title-ix/at-uakron.

Ohio is State of Residence

It is the expectation of the University of Akron that all work performed as an employee of the University will be performed in Ohio.